

  
**United Nations**  
**Job Description**

January 2023

**Title:** Expert Police Officer selected from roster  
**Status:** Expert on Mission (Gratis Personnel Type II)  
**Organizational Unit:** Standing Police Capacity  
**Duty Station:** Multiple duty stations  
**Duration:** Between 1 and 3 months (with possibility of extension)

**Background:**

The Standing Police Capacity (SPC) is part of the Police Division in the Office of Rule of Law and Security Institutions (OROLSI), United Nations Department of Peace Operations (DPO). SPC is based at the United Nations Global Service Centre in Brindisi, Italy. Operational since 2007, it is a rapid response team established to assist United Nations peace operations and field presences by means of three core functions:

1. Providing the start-up capability for police components in peace operations and support for the planning and early implementation of transitions;
2. Reinforcing existing United Nations peace operations and other United Nations field presences and entities in the areas of police, by providing time-limited and targeted support; and
3. Conducting needs assessments or reviews of police components or providing analyses of relevant rule of law issues pertaining to the police.

All deployments are carried out based on detailed terms of reference agreed with the respective United Nations client. Since 2019, the SPC has undertaken 102 deployments: 65 to DPO-led missions and 37 to missions led by the Department of Political and Peacebuilding Affairs (DPPA).

Recent examples illustrate the added value of the SPC, notably in supporting missions in engaging with the United Nations Country Team (UNCT) during transition, as well as in the transition from a peacekeeping operation to a special political mission. In 2020, 2021 and 2022, the SPC provided the MONUSCO Police component with surge support in: (a) transition planning and phased drawdown; (b) design and implementation of joint programming with the Government and UNCT, including associated training in project management for the United Nations Police; and (c) impact assessment, through support in integrating the United Nations Police into the Comprehensive Planning and Performance Assessment System. In Sudan, from 2019 to 2022, the SPC supported both UNAMID and UNITAMS in the transition / drawdown of UNAMID and associated work with the UNCT, with the start-up of UNITAMS and subsequently the start-up of the UNITAMS Monitoring Support Component. In 2022, the SPC and the OROLSI Justice and Corrections Service provided surge support to UNISFA in support of the development of a rule of law strategy for Abyei.

The SPC also provides critical, time-bound support for police components, including by filling senior positions. SPC staff members previously served as the UNFICYP Police Commissioner (2019, 2020); MONUSCO Deputy Police Commissioner (2019, 2020); BINUH Police Commissioner (2021, 2022); UNMISS Police State Coordinator (2022); and UNITAMS Police Commissioner (2022).

Deployments range between one and three months with the possibility of extension, depending on operational needs.

### **General Responsibilities:**

Within delegated authority, the Expert Police Officer selected from roster will be responsible for:

- Providing advice and support on up to date policing issues to United Nations peace operations and prevention settings through rapid deployments to field settings planned through the SPC.
- Supporting the formulation of strategies and policies for police activities in missions as part of comprehensive and up to date policing methodologies.
- Providing input to the planning of police aspects of peace operations/settings and providing technical and operational guidance to field personnel.
- Monitoring and analyzing policing issues in peace operations/settings, identifying problems and proposing solutions.
- Providing input to policies, lessons learned studies and other guidance materials.
- Knowledge management: Participating in the design and delivery of police related training for a wide range of police stakeholders.
- Supporting relevant mission components with planning, assessment and other related tasks.
- Supporting and drafting proposals for projects, including budgets and funding.
- Performing other tasks, as required.

**Specific Responsibilities / Areas of Expertise:** Candidates are required to have experience and expertise in order to discharge at least one of the following substantive or operational responsibilities:

- Provide support and guidance to combat and/or monitor cybercrime.
- Provide support and guidance in the area of border management, including the use of new technologies.
- Capacity building of managers and middle-managers on public order management/operations issues with a significant use of new technologies, including the use of drones.
- Advise and support United Nations Police Components and/or Host States in building police capacity, including on police reform.
- Provide thematic police reform guidance for use by United Nations Police Components in peace operations.
- In collaboration with counterparts, provide a coherent strategic police reform and training advisory framework clearly articulating the scope of resource requirements, coordination and technical police advice and capacity building support.
- Liaise with the United Nations Secretariat for strategic guidance and coordinate support from other organizations and institutions on police-related issues.
- Coordinate with the DPO Integrated Training Service and other capacity building partners in areas including developing training doctrines.
- Share lessons learned and best practices that are relevant to the United Nations Police.
- Perform police assessments/formulate strategic and operational support requirements.

### **Qualifications:**

**Education:** Advanced university degree (Master's degree or equivalent) in law, criminal justice, police sciences, police administration and management or other related field. Graduation from a certified police academy or similar law enforcement training institution is required. A first level

university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Specialized training in strategic planning, project/programme management, research and analysis is desired.

**Experience:** A minimum of seven years of progressively responsible professional experience in a police service is required. Experience in capacity building and writing policy or technical documents is required. One year of professional experience providing technical assistance to strengthen law enforcement agencies in a transitional, development or post-conflict setting outside the applicant’s country of origin is desirable. Experience in one or more of the areas outlined under specific responsibilities is required.

**Language:** Fluency in English (both oral and written) is required. Fluency in French or Arabic is highly desirable. Please note that deployments to francophone settings are only available for candidates who are fluent in French.