



बाटः ने.प्र.प्र.का.यू.एन.शाखा, नक्साल ।	कार्यालयः
लाईः ने.प्र.प्र.का.प्र.म.नि.को सचिवालय, ने.प्र.प्र.का.सवै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, का.उ.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सबै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थः-	क्रम संख्या ३७२४ DTO:- २९.११.१५

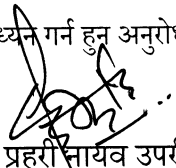
संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ यमन स्थित UNMHA मिशनको लागि Senior Police Adviser, P-5 पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले यसै पत्र साथ संलग्न राखी पठाईएको Vacancy Announcement सम्बन्धी पाना- ०४ (चार) अवगत गर्नु भई तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरिया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरूको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form भरि मिति २०७९/०८/१८ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको पत्र सहित यस शाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

आवश्यक अन्य क्राईटेरियाहरू :-

- १) कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २) मिशनबाट फिर्ता भएको कम्तिमा १ वर्ष भएको हुनु पर्ने ।
- ३) Vacancy मा तोकिएको Competencies र Responsibilities अनिवार्य अध्ययन गरि सो वमोजिम पठाउनु पर्ने ।
- ४) आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ५) Vacancy मा तोकिए वमोजिमको दर्जा (P- 5 पदका लागि प्रहरी वरिष्ठ उपरीक्षक वा सो भन्दा माथि) योग्यता भएको हुनुपर्ने ।
- ६) उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरू जानकारीका लागि नेपाल प्रहरीको Web Site मा प्रकाशित Vacancy Details को साथमा राखिएको हुँदा सोही अनुसार फर्महरू तयार गरी सम्बन्धित कार्यालयको पत्र साथ पठाउनु पर्ने छ ।
- ७) तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरूलाई समावेश गरिने छैन ।
- ८) आवेदन दिने प्रहरी कर्मचारीको जागिर अवधि आबेदनको बखत कम्तिमा ३ (तिन) वर्ष बाँकि रहेको हुनु पर्नेछ ।

- पुनश्च :- १) PDF File बनाउदा P-11 form, Supplementary Sheet को एउटा मात्र र Employment & Academic Certification Form (EAC) को छुट्टाछुट्टै Scan गरी PDF File बनाई पठाउनु पर्ने छ ।
- २) Current Rank to be displayed in Employment and Academic Certificate (EAC) form. P-11 should contain names of the position/posts titles occupied-not ranks (e.g. not a “Superintendent” but “District Commander”, “Unit Commander”, “Head of Department”, “Staff Officer” etc.)
 - ३) Form भर्दा Vacancy Announcement राम्रो संग अध्ययन गर्ने र दुबिधा भएमा यस शाखाको सम्पर्क नम्बर ०१-४४१०५७९ मा सम्पर्क गर्न सकिने ।
 - ४) संयुक्त राष्ट्र संघीय मिशनमा नेपाल प्रहरीको सहभागिता सम्बन्धी कार्यनिर्देशन, २०७९ समेत अध्ययन गर्न हुन अनुरोध ।

मिति २०७९।०७।२१ गते ।


प्रहरी सार्यव उपरीक्षक
(दिप्ती कार्की)

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post Title and Level: Senior Police Adviser, P-5
Organizational Unit: United Nations Mission to Support the Hodeidah Agreement (UNMHA)
Duty Station: Hudaydah, Yemen
Reporting: Through the Deputy Head of Mission/ Deputy RCC Chair, to the Head of Mission/ RCC Chair.
Duration 12 Months (extendable)
Deadline for applications 10 January 2023
Job Opening number DPO-UNMHA-31029727-2022

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Within the limits of delegated authority, the Senior UN Police Adviser will be responsible for performing the following duties:

- Provide strategic and operational advice to UN mission leadership, on police related issues, as well as all matters related to local law enforcement institutions, as necessary.
- Set up effective reporting mechanisms regarding local law enforcement institutions to ensure appropriate and timely sensitization of UN HQ on all in-mission developments, as well as establishing reporting routines to DPO-Police Division, as necessary.
- Provide advisory support to the host state police and other law enforcement in the maintenance of law and order; organize their capacity building and training when/if required;
- Conduct outreach and liaison with host state Police Service and other local law enforcement agencies to enhance the Mission's engagement with police and rule of law actors;
- Establish and maintain efficient operational reporting system within the UN Police Component, with other Mission stakeholders and Department of Peace Operations(DPO), Police Division;
- Devise a programme to assist the host state Police Service and other local law enforcement agencies to develop and implement training programs, plans and curricula for the host state Police Service in training schools and other police training facilities in compliance with internationally accepted standards and oversee and monitor the overall delivery of quality and timely training of the host state Police staff and personnel of other local law Enforcement Agencies;

- Devise a programme to continuously assess the conditions and availability of training facilities, materials and logistics and facilitate the provision of basic requirements by the host state Government and/or through bilateral or multilateral donors assistance to enable the effective and efficient delivery of training and engaging international and regional partners in the development and expansion of areas of training support for the sustainability of the capacity development of the local police;
- Devise a programme to advise the host state Police Service in the management and administration of the police training institutions and in the development of basic, advance and specialized training programs for the host state Police Service based on priorities and the training needs analysis, and assure that all training policies and programs are consistent with national priorities, and strategic plans, policies on human resources policies; and internationally accepted standards for law enforcement;
- Devise a programme to work in close coordination and collaboration with the UNPOL Reform Unit and the host state Police Service senior leadership to ensure coordinated approach in implementing Human Resource and Training initiatives;
Develop a system for and implement procedures and practices for collecting and maintaining a training data base for (i.e. including pre-recruitment, vetting and selection data by the host state Police Service);
- Work collaboratively with the mission's Liaison Coordination and Mechanism section, , and the Joint Operations Centre (JOC) including but not limited to, taking part in monitoring activities (patrols), contributing to the daily SitRep and other situational and analytical reports as required. Augment the military observer focus and skills with specific police focus and skills (e.g. Entrances and exit procedures, Camera Surveillance systems “CCTVs”, Smuggling of weapons, drugs and human trafficking prevention, and other irregular activities)
- Contribute to early warning mechanisms and contingency planning by devising a programme for information gathering and analysis, in close collaboration with other mission components;
- Supervise and assess the performance of, and provide direction and oversight to, assigned administrative staff and UNPOL personnel under his/her command, making sure the subordinate staff conforms to the highest standards of professional conduct, personal behavior and dedication in the implementation of mandated tasks;
- Ensure that mission Police assets and personnel under his/her supervision are utilized efficiently, effectively and economically • Performs other functions consistent with the mission’s mandate provided by the Security Council Resolution and as may be required by the HOPC.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; Experience in operational planning, development and implementation of policing programs and management; Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.

Communication: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages

from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; Is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments and adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Creativity: Actively seeks to improve programs or services; Offers new and different options to solve problems or meet client needs; Promotes and persuades others to consider new ideas; Takes calculated risks on new and unusual ideas; thinks "outside the box"; Takes an interest in new ideas and new ways of doing things; Is not bound by current thinking or traditional approaches.

Managerial Competencies:

Leadership: Serves as a role model that other people want to follow; Empowers others to translate vision into results; Is proactive in developing strategies to accomplish objectives; Establishes and maintains relationships with a broad range of people to understand needs and gain support; Anticipates and resolves conflicts by pursuing mutually agreeable solutions; Drives for change and improvement; Does not accept the status quo; Shows the courage to take unpopular stands.

Judgement/ Decision-making: Identifies the key issues in a complex situation, and comes to the heart of the problem quickly; Gathers relevant information before making a decision; Considers positive and negative impacts of decisions prior to making them; Takes decisions with an eye to the impact on others and on the Organization; Proposes a course of action or makes a recommendation based on all available information; Checks assumptions against facts; Determines that the actions proposed will satisfy the expressed and underlying needs for the decision; Makes tough decisions when necessary.

QUALIFICATIONS:

Education: An advanced university degree (Masters or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management, or related area is required. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Advance training for command/senior staff is highly desirable. Specialized training in the area of incumbent's responsibility (operations, reform, administration, training) is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required.

Work Experience: A minimum of ten (10) years (12 years in absence of advanced degree) of progressive relevant and active policing service/experience in a national or international law enforcement agency both at the field and national police headquarters level - required; 7 years of active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management (particularly in law enforcement), reform and restructuring or related field - required; practical direct experience in commanding a regional or a

state level police units, or heading a department at national police HQ level - required. Previous UN or international experience at the field level, is an advantage.

Rank: Colonel/ Chief or Senior Superintendent - equivalent or above.

Languages: English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English is required and fluency in Arabic is desirable.

Assessment: Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

Preference will be given to equally qualified women candidates.

Date of Issuance: 03 November 2022

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>